

Job Description

General Information

Job Title: Carpenter
Reports To: General Manager (off project), Site Manager (on project)

Basic Function

The Carpenter performs the required tasks to effectively execute on renovation and new build projects.

Qualifications

- Minimum of 2 years of carpentry experience or equivalent education.
- Red Seal certification a bonus.
- Strong interpersonal, verbal, and written communication skills.
- Maintain a high level of professionalism and positive demeanour while working.
- Capable of following direction and respecting lines of authority.
- Strong mechanical skills (tool manipulation) and ability to choose the right tool(s) and equipment to safely complete a task.
- Ability to interpret technical specifications (blueprints, drawings, instructions, etc.).
- Natural attention to detail that minimizes on site errors and ensures tasks are completed to clients' and Twin Lion's standards.
- Ability to effectively communicate, train and monitor apprentices on job tasks.
- Dependable and open to learning from others.
- Ability to show up to the job site on time and ready to work.
- Ability to be presentable and wear Twin Lions gear at all times on client site.
- Have a valid BC driver's license and reliable vehicle.
- Own a functional smart phone.
- Own basic hand tools, cordless drill, and steel toe footwear.
- Desire to pursue continuing education.

Duties

- Prepare the job site for project execution.
- Perform demolition work including breaking down old structures, hauling materials away, and altering the job site for project execution.
- Create the framing / structure by construct building frameworks; doing elevation and grades; performing formwork related functions; doing required material and dump runs; receiving materials; measuring, cutting, and shaping materials; etc.
- Cut, fit, and install insulation and vapour barriers.
- Do finishing tasks of a project such as installing materials; hanging doors; installing trim, casing, and mouldings; installing flooring; installing and attaching hardware; staining and varnishing; creating and inspecting layouts; building shelves and closets; installing and fixing roofing; installing and fixing siding; etc.
- Work within Twin Lions' and each job site's safety requirements and notify the Lead Hand of any safety concerns.
- Clean up at the end of each day and, while working, maintain a clean job site.
- Supervise, train, and help Carpenter's Helpers effectively learn and complete tasks.
- Use the Twin Lions process to accurately track and report all working hours.

Performance Evaluation Criteria

Twin Lions Contracting lives and works by a set of core values that are the foundation of our Company. Our focus on evaluation criteria relies less on individual duties and more on alignment with our core values. In this context, performance will be evaluated on the following five criteria:

- Ability to perform necessary day-to-day duties
- The extent to which our core value, "renovating with pride", is modeled
- Ability to communicate and form positive relationships with team members, clients, sub-trades, and suppliers
- Ability to troubleshoot issues and to develop thoughtful, creative, and safe solutions to make things work
- Ability to contribute positively to the Twin Lions team and have fun doing it!